

AUGUST NEWSLETTER

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100 for 100

#2028 Brianna Mendoza, Madison Holcomb and Jennifer Corey \$100

#2017 Candace Aste, Roxanne Cothran and Michelle Kratzer \$100

Referral Bonus

#1608 Baylan Gruber \$200

Sled Bonus

#1103 Brittany Jenkins \$300

Fast Food Employees of the Month

Dominique Johnson's Area:

Full time - Pee Dee Subway #2304

- Tanyia Abrams - Tanyia is a very dependable worker and gets the job done.

Part time - Eutawville Subway #1609 - Skylar Jenkins -

Skylar is a hard worker and always happy to serve her guest.

Crystal Church's Area:

Full-time: Boiling Springs Subway #2306

- Deronuna Jackson - A new employee that has completely exceeded my expectations. She steps up and goes above and beyond when needed!

Part-time: Lake Bowen Subway #2303

- Diana Starovoytov - Great employee and always helps when needed.



JUNE MANAGERS OF THE MONTH

Name	Division	Location	Award
Joy Bellew	Div I	3005 Chesnee	June 2026
Theresa Koon	Div II	2018 Cowpens	June 2026
Tiffany Gleaton	Div III	3004 Orangeburg	June 2026
Amanda Nations	Div IV	1102 Bryson City	June 2026
Margaret Lipsey	Fast Food Division	2305 Walnut Grove Subway	June 2026

REFERRAL BONUS

This program applies to ALL employees, except management. Employees will receive a **\$200 bonus for referrals that are still employed after 60 days.**

HOT SPOT NOW HIRING

JOIN OUR TEAM



**GREAT STARTING PAY
MONTHLY SALES CONTEST
RAISE AFTER 90 DAYS
SPECIAL HOLIDAY PREMIUMS
401K AVAILABLE
VACATION PAY STARTING AT 6 MONTHS
HEALTH/LIFE INSURANCE
PAYING EXTRA FOR BILINGUAL**

APPLY TODAY AT WWW.WEBSITE.COM

From the President's Desk

Another positive year and a year of growth for Hotspot as we head towards our fiscal year end at September 30. Clean, Fast & Friendly! It's not just a slogan. Keep our stores, pumps, parking lots, and bathrooms clean and customers will come back time and time again, keeping us ahead of our competition.

We have had many positive developments in the stores in the past year with the refreshes & remodels that we have been able to do and have more new developments planned in the next year.

If you are in the NC mountains this fall stop by our new Hotspot in Sylva, NC. It has been a challenging project for many reasons including significant delays due to NCDOT widening of the highway, but it will be finally open by September. It makes me proud that our team was able to get this project done while still taking care of regular operations. It takes all departments to get it open and operational. Great job to all involved!

Thank you all! Remember; Fast, Friendly & Clean!

Harvey Hicks

August Birthdays

Randall	Adams	2011	Crystal	Marler	2043
Khadejah	Allen	2304	Kreona	Martin	4005
Dale	Barron	2013	Linda	Miller	2010
Joy	Bellew	3005	Ashley	Miller	1607
Misty	Bishop	8001	Fernando	Neigh	4002
Stephanie	Blankenship	1103	Joshua	Newberry	5003
Heather	Boykin	2304	Heather	Newton	2032
Gregory	Canterbury	2032	Matthew	Oliver	2309
Lakeshia	Carmichael	3004	Katie	Parris	6007
Anthony	Carson	2009	Makaila	Perez	8001
Jerome	Charles	2995	Johnathan	Pichey	2021
Kendra	Clinton	1607	Steven	Plemmons	5002
Wendy	Colbert	2032	Karen	Porter	2008
Anita	Combs	2021	Randy	Powell	2027
Jeanne	Cook	2985	Donnie	Pruitt	2011
Christina	Cox	2024	Cynthia	Puckett	2025
Jamie	Crochet	5003	Bailey	Puttre	1201
Ne Asia	Cross	2028	Alicia	Quagliaroli	2304
Susie	Crowder	6004	Tristen	Rainey	6004
Kaitlyn	Dougan	2005	Myles	Reid	3005
Larry	Evans	1601	Renae	Rice	5002
James	Fisher	2027	Noah	Rousseau	2011
Katrina	Fowler	2043	Colton	Sajnacki	3003
Hannah	Fowler	2009	Brandy	Sexton	2010
Cory	Fuse	2028	Andrew	Shelton	2995
Bryan	Graves	2021	Wanda	Shockley	2019
Zachary	Graveson	2028	Barbara	Sigle	2032
Misty	Greenwalt	2042	Ayona	Smith	6005
Presley	Hager	6007	Lloyd	Smith	2034
Cherina	Hanson	2043	Raven	Sparks	2009
Heather	Henderson	4004	Kimberly	Squire	5001
Megan	Hewko	6007	Nathan	Talley	3003
Shaun Lee	Holmes	2989	Belinda	Tucker	2988
Eric	Houser	2027	Wilma	Vance	3005
Tanner	Hughes	2025	William	Vance	5002
Darlene	Humphrey	6002	Chadrick	Vernon	2010
Charles	Lancaster	2995	Scott	Walker	1103
Petra	Lemieux	2025	Jill	Warlick	2999
Brandon	Lewis	2017	India	Waterman	2021
Winter	Lewis	2028	Mark	Weekley	2990
Camren	Link	2309	Tara	Wofford	2011
Joshua	Manly	6005	James	Wright	6007

Employee Spotlight

Anisa Creasman Store Manager



I have worked for Hot Spot for 34 years. I started working for Hot Spot when I was 20 years old.

I have managed 2 different locations Canton and Poor Boys.

I have been married for 10 years and he also works for the company. My hobbies are playing pool and golf. Love traveling all over the world and seeing new places.

I have 1 son whom I love spending my time with.

I love my time at Hot Spot. I have made a lot of lifetime friends working for the company and hope to make many more.

EMPLOYEE SPOTLIGHT

Margie Genevas Carson



I have worked at Hardee's for 18 years. I started in 2008, became the biscuit maker in 2010.

Outside of work I enjoy spending time with my grandchildren and going to church.

June Employees of the Month

Great Job and Congratulations to the employees listed below

Hot Spot EMPLOYEE OF THE MONTH



Andy's Area

2003 GLADYS BLAKELY
2011 DONNIE PRUITT
2013 SHERESE ROGERS
2018 ANN GONZALEZ
3005 MCKENZIE OWENS
4005 WILLIAM LEWIS
5003 HEATHER HAVILAND
6002 JEANNIE MISENHEIMER



Amanda's Area

1102 SABRINA RICHMOND
2008 BONNIE TURNER
2025 FLADIMIR GARCIA MENDOZA
2032 BARARA SIGLE
5001 JASON REDMOND
5002 EMILY INGHAM
5004 REGINA PORTER



Debbie's Area

2005 MYRTLE DICKERSON
2010 WALTON HITT
2017 Margaret Hicks
2019 Sean Davis
2042 CONNOR OWESBY
2043 Ronald Wilder
6004 Susie Crowder
6007 HARLEY LAUGHTER



Jennifer's Area

1103 Michael Grant
1601 Larry Evans
1607 Dawn Wilfong
1608 Donna Wharam
2021 Candice Wilber
2024 Luis Rojas
2027 Linda Haris



Michelle's Area

1201 Amber Brown
2009 Cammie Vivanco-Hernandez
2022 Janice Holbrooks
3004 Keisha Gibbs
4002 Fernando Neigh
4004 Kassie Oates
8001 Jodon Ray



QUAMEL BENJAMIN:



I've worked at Subway in Eutawville for the past two-plus years. During that time, I balanced both my job and my school life, which helped me develop **valuable teamwork and customer service skills**. Every shift brought new lessons and opportunities to grow.

I'm also honored to have been selected as the recipient of **Subway's \$2,500 scholarship** that I will put into my education.

- Quamel Benjamin

🚓 Proud to Support Those Who Serve! 💙

Hot Spot is proud to support the brave men and women in blue who work tirelessly to protect our communities. We recently donated energy drinks, protein bars, and other snacks to help keep our local officers at [Spartanburg Police Department](#) fueled and ready throughout their shifts.

Thank you for your service, dedication, and commitment to keeping our communities safe! 🚔 🚒



🚒 Supporting Those Who Keep Our Kids Safe! 🚓

As local School Resource Officers prepare for the start of a new school semester, Hot Spot proudly donated 70 goody bags—enough for every dedicated man and woman serving in our schools. Each bag is packed with snacks, drinks, and helpful supplies to keep them fueled and ready throughout the school day.

Thank you to all of our School Resource Officers for the important role you play in protecting our students, supporting our schools, and keeping our communities safe. We appreciate everything you do! 💙



2026 Best of Spartanburg

🏆 WE DID IT! THANK YOU! 🏆

Because of your incredible support, Hot Spot is proud to announce that we brought home 4 Best of the Upstate awards this year!

- 🏆 Best Wings – Our FIRST YEAR winning!
- 🌍 Best Eco-Friendly Business – 2nd year in a row!
- 🏢 Best Employer (500+ Employees) – 3rd year in a row!
- 🍺 Best Craft Beer – 6th year in a row!

To everyone who took the time to vote, support us, and choose Hot Spot, thank you! These awards belong to our amazing customers, dedicated team members, and the communities we proudly serve every day. We're honored by your trust and will continue working hard to provide the quality, service, and value you've come to expect.

❤️ From all of us at Hot Spot... THANK YOU for making this possible!

#BestOfTheUpstate #HotSpotCStores #ThankYou #BestWings #CraftBeer #EcoFriendly
#BestEmployer #CommunityFirst See less



Hot Spot in Sylva, NC

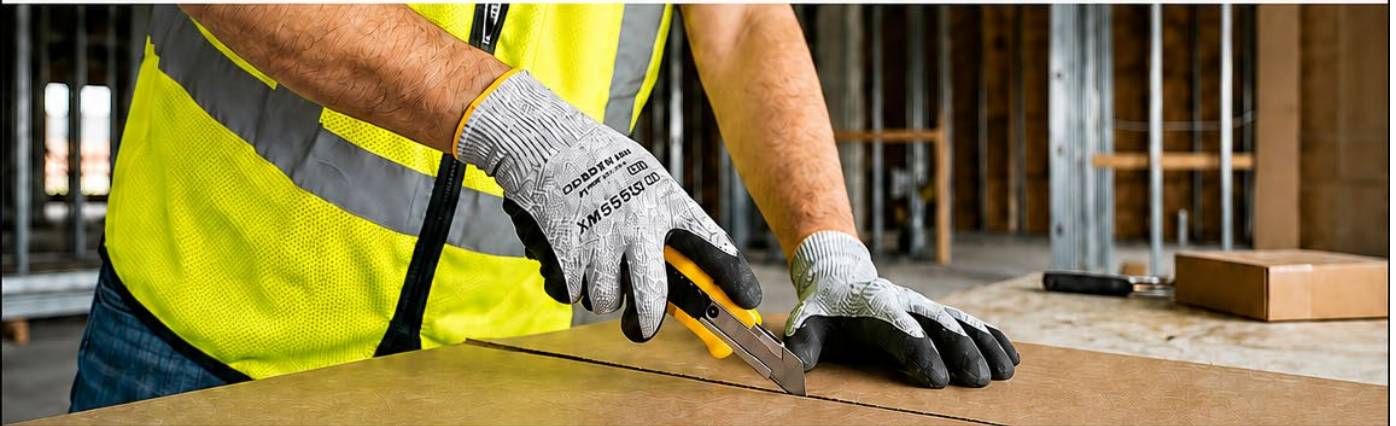
The transformation is happening! 🍌

Here's another look at the progress on our brand-new Hot Spot in Sylva, NC! Every day we're getting one step closer to opening our doors and welcoming the community back.

This location marks an exciting new chapter for Hot Spot. Featuring our first official store blueprint, Hottie's Kitchen, a Beer Cave, Hunt Brothers Pizza, Fresh Blends, and more, we can't wait to share it with everyone. Stay tuned—there's still more to come before opening day!



Safe Use of **Box Cutters** (Utility Knives)



Why this matters

Box cutters are helpful, but they can cause serious cuts from uncontrolled blade exposure. Follow these rules to stay safe.



Key hazards

- Blade left extended after use
- Cutting toward the body or hands
- Cutting on unstable surfaces
- Using excessive force or dull blades
- Reaching across the cut line
- Improper storage



Safety rules



- Cut away from your body



- Use a stable surface



- Retract and lock the blade when finished



- Replace dull blades — don't press harder



- Store cutters safely, not in pockets



- Use a cutting guide or team lift when needed



If an incident happens

Stop work, administer first aid, report immediately.
Seek medical attention for severe bleeding or loss of function.

HOTSPOT

PROMOTION VALID:
July 1st - August 31st

MARS WRIGLEY

2 for
\$6.50

or \$3.49
each

Share Size

with
Rewards



HI-CHEW

BUY A PEG BAG
GET A STICK FOR

\$1.00



MARS WRIGLEY

2 for
\$4.75

or \$3.69
each

Regular Size

with
Rewards



RED BULL

BUY 2, GET 1
FREE

with
Rewards

12oz



GIANTS

2 for
\$5.00

5oz Sunflower Seeds



FATTY

2 for
\$5.00

All 2oz & 1.6oz Buffalo Chicken Sticks



1 CASHIER WINNER FOR EACH OF THE 4 DIVISIONS \$500 PER ITEM.
1 STORE MANAGER WINNER FOR EACH OF THE 4 DIVISIONS \$250 PER ITEM.
OVERALL DISTRICT MANAGER FOR EACH CONTEST \$250 PER ITEM.





The Hartford Employee Assistance Program (EAP) – For All Employees & Family Members

Are personal problems affecting your focus and performance at work?

You are not alone. The EAP offers services to help you deal with personal problems you may be facing.

What does the EAP cover?

- ⦿ Substance abuse
- ⦿ Stress management
- ⦿ Financial problems
- ⦿ Divorce/marital problems
- ⦿ Crisis intervention
- ⦿ Legal problems

EAPs offer education, awareness and counseling services to help you with your problems.

And your participation in the program is strictly confidential and free.

Contact your HR department for more information.

**To start getting help today call:
1-800-964-3577**

www.guidanceresources.com

First time users click register
Organization Web ID: HLF902



Hot Honey Peach Burrata Crostini

Hot Honey Peach Burrata Crostini

Ingredients (serves 4-6)

- 6-8 peaches, sliced
- 1 baguette, thinly sliced
- 2-3 tbsp olive oil (for crostini)
- 1-2 tbsp olive oil + 1-2 tsp butter (for peaches, optional)
- 1/3 cup honey
- 1-3 tbsp hot sauce or 1-3 tsp chili flakes (to taste)
- 1-3 tbsp white vinegar or lemon juice
- 1-2 tsp salt and black pepper, to taste
- 1-2-2-2 balls burrata (8-16 oz total)
- Fresh basil, flaky salt, crushed red pepper for garnish

Steps

1. Preheat oven to 425°F / 220°C. Toss baguette slices with 2-3 tbsp olive oil and a pinch of salt; bake 8-12 minutes until crisp.
2. Sear peaches in a skillet over medium-high with 2-3 tbsp olive oil (and butter if using) until soft and caramelized, 5-8 minutes. Season with salt and pepper.
3. Mix honey with hot sauce or chili flakes; add a splash of vinegar or lemon to brighten, then taste and adjust.
4. Top crostini with peaches, tear and add burrata, then drizzle hot honey over each.
5. Finish with basil, flaky salt, and a pinch of crushed red pepper if desired.

Quick tip: Use slightly warm peaches (not piping hot) so the burrata stays creamy.